DEC 08

AMERICAN SOCIETY OF MILITARY COMPTROLLERS

PRESIDENT'S CORNER DAN GENEST

Ok, by the time you're reading this, there will be less than three weeks left until Christmas. So if you don't already have your shopping done for your significant other, put down this article and get to the mall ASAP! Seriously though, it's hard to believe that it is December and that the ASMC year is almost half over already. But luckily, that also means that some of our biggest events, including our X-mas luncheon and RPDS, are right around the corner.

For the Christmas luncheon, please remember to bring a copy of your favorite recipe to be eligible for a special giveaway. Also, please remember to bring two canned or dry items to help support our two chosen families this year. I know that the Christmas luncheon is one of the most fun and well attended events of the year, so don't miss this great opportunity to come out, have fun and mingle with your ASMC counterparts.

Lastly, I would just like to take this opportunity at the halfway point of the year to offer a big, sincere THANK YOU to each and every volunteer that helps make our chapter the five star chapter that it is today. As the President of the chapter, I get cc'd daily on e-mail traffic from each committee and volunteer group and it is truly amazing to see the amount of effort that goes into making all these events happen. The fact that it is accomplished solely by volunteers is even more amazing to me. So to anyone who has volunteered their time or energy to benefit the chapter in the last six months, thank you and I look forward to the next six!

Happy Holidays,

--Dan

Capt Dan Genest, President

Executive Committee		
President	Capt Dan Genest	884-2804
VP-Eglin	Mr Ken Pickler	883-2193
VP-Hurlburt	Ms Lisa Regulus	884-1726
VP-Tenants	Ms Dedra Hickman	883-6411
Secretary	Ms Brenda Dininger	882-3635
Community Service	Ms Vanessa Fuentes	882-9841
Education	Mr John Dininger	883-3542
CDFM	Mr Ron Millis	882-0936
Membership	Ms Woxie Williams	883-3449
	Mr Troy Brown	883-0839
Programs	Ms Leah Hodge	882-3615
	Ms Tammy Robbins	885-4335
Publicity	Ms Pati Galvan	882-5456
Newsletter	Ms Laura Gamble	884-2823
Regional PDI	Ms LaTanya Bryant	882-8964
	Ms Deborah Washington	882-3525 x3175
Treasurer	Ms April Chapel	882-3812
	Capt Tommy Dawson	882-3663
Ways & Means	Ms Jennifer Denega	883-4787
Webmaster	Mr Doug Craighead	882-5296
Eglin Enlisted Advisor	Ms Patricia Brown	883-5820
Hurlburt Enl Advisor	SSgt Shane Slade	884-2988
Awards Committee	Mr Lewis Williams	883-0204

Minutes: Executive Council & Regular Meetings

The ASMC Luncheon Meeting minutes and the Executive committee meeting minutes are now posted on the Gulf Coast Chapter webpage.

To review them, please go to the website http://www.gulfcoastasmc.org/ and click on the tab marked "Minutes" along the top.

Programs - Leah Hodge & Tammy Robbins

Please make plans to join us for our upcoming Christmas party on 17 Dec; our January luncheon is on 14 January. Our speaker for the 14 Jan luncheon will be Ms. Jennifer Sizemore from ASMC National.

Also mark your calendars for the joint sponsored 28 Jan audioconference on Leadership – SCEA is partnering with ASMC to help bring this audioconference to both Eglin and Hurlburt – watch for details.

Community Service – Vanessa Fuentes

- 1) We have purchased the gifts for the children we have sponsored for Give a Child a Christmas. We sponsored 3 children.
- 2) Currently collecting from the membership items for the two families we are sponsoring for the holidays.
- 3) On the day of the Christmas party we will be collecting dry food to give to the two families we are sponsoring.

For any questions, please call me at 882-9841 or email Vanessa.fuentes@eglin.af.mil

Ways & Means

Ways and Means Projects

- Care Package Project Holiday packages on the way (Next batch in Jan 09)
- ■Belk Charity Sale -- 15 Nov 08 Chapter sold 27 tickets (\$135) Additional proceeds expected from Belk ticket sales Thank you to all the volunteers for this event
- Gift-Wrapping at the Eglin BX

■16 Dec 08: 1600-1800 ■18 Dec 08: 1600-1800 ■22 Dec 08: 1100-1300

Thank you to all who volunteered for our Ways and Means Projects. Please contact Jennifer Denega if you would like to volunteer: jennifer.denega@eglin.af.mil or call at 883-4787

Your suggestions are always welcome for the Ways and Means Committee. Many Blessings for a beautiful Holiday Season!

RPDS – LaTanya Bryant

Members should mark their calendars for March 6, 2009, for the RPDS.

If anyone wants to volunteer to help with the event contact LaTanya Bryant 882-8964, Deborah Washington 883-1779, or Sallye Belton 883-1782.

We anticipate registration to open in mid-January.

CDFM Group

ASMC will be offering an intensive review over audio lines of the material covered in Module 1 of the CDFM exam. The reviews will take place on January 7 – 8, 2009 with sessions each day lasting from Noon to 4 pm Eastern. The review will include a series of teaching sessions, each one followed by a Q&A session and a break. The instructor will be Mr. Joe Mullane, who spent many years in defense financial management and has an excellent reputation as an instructor.

If you are interested in attending this audio course please let me know ASAP. I will coordinate a location and study material. The cost of the audio course will be covered by the ASMC Gulf Coast Chapter. I would suggest that you coordinate testing through the ASMC and the base education center immediately after the course.

The chapter will be sponsoring an intensive review over audio lines of the material covered in Module 2 of the CDFM exam. The reviews will take place on January 21 – 22 2009 with sessions each day lasting from 11-4 Central. The review will include a series of teaching sessions, each one followed by a Q&A session and a break. The instructor will be Mr. Joe Mullane, who spent many years in defense financial management and has an excellent reputation as an instructor.

If you are interested in attending this audio course please let me know ASAP. I will coordinate a location and study material based upon the number of those interested. The cost of the audio course will be covered by the ASMC Gulf Coast Chapter. I would suggest that you coordinate testing through the ASMC and the base education center immediately after the course.

If you have questions please don't hesitate to contact me. **Ron Millis, CDFM chair,** 882-4538 or ronald.millis@eglin.af.mil

Study reveals the success of Pentagon personnel system is unclear

By Brittany R. Ballenstedt, Government Executive (from website)

It's too early to tell whether the Pentagon's new personnel system has met the department's goals of motivating employees and creating more flexibility in hiring and pay decisions, according to a new report by the Congressional Budget Office.

The <u>report</u>, released on Wednesday, said implementation of the National Security Personnel System was not yet complete and not enough time had elapsed since the first employees were converted to the system to determine its effectiveness.

The department has added more than 181,500 nonbargaining unit employees to NSPS since 2006 and plans to add 20,000 more into the system by the end of 2008, bringing it close to converting all 205,000 nonbargaining unit employees. In September, the <u>department announced</u> it would not place its 270,000 bargaining unit employees under NSPS.

The report fell short of providing an evaluation of NSPS' use of broad paybands, but said the system could provide advantages or disadvantages to the department, depending on how paybanding was implemented. For example, while paybanding could provide a way to recognize dual career tracks and enhance job mobility, CBO said, it also could raise questions about fairness and increase the burden of oversight.

The report also noted that while there was insufficient data to determine whether NSPS had improved the department's hiring process, the changes made to the classification and compensation system should reduce the time it takes to hire employees and gradually reduce vacancy rates. CBO added that the Defense Department could monitor the effectiveness of its employment process by collecting data on the number of days that elapse from the time a manager recognizes the need to fill a position to when an offer is made to a job applicant.

Meanwhile, CBO said that while NSPS officials estimated in May that the overall cost for continuing the system from 2009 to 2011 would be \$143 million, it was unclear whether the estimate included all the financial and opportunity costs associated with the system. CBO cited a July 2007 report from the Government Accountability Office that found Defense underestimated the cost of the personnel overhaul by not including indirect expenses such as the salaries of NSPS officials, rent, equipment and utilities associated with NSPS' design and implementation.

"Information that would allow a determination of whether that latest estimate addressed the problems with previous ones was not available to CBO," the latest report said.

Matt Biggs, legislative director for the International Federation of Professional and Technical Engineers, said on Monday that the report confirmed that NSPS was costing taxpayers much more than the \$158 million Defense originally projected, and the department continued to ignore the salary costs of the employees in charge of creating the system.

"The report, as far as the cost issue is concerned, is just another piece of independent evidence to point to as a reason why President-elect Obama should recommend to Secretary [Robert] Gates that it is time to stop throwing good money after bad at this failed personnel system," Biggs said.

Treasurer Report

The checking account balance as of 2 Dec 08 is \$7,375.19.

April Chapel

Eglin Enlisted Corner

1) **96 CPTS SEP PEER RECOGNITION**: Jason Guzzardo

Duty Title: IT Specialist (network/customer support)

During FY08 close-out, Jason supported the Financial Analysis Flight and saved over 60 man hours during FY post-conversion. There were multiple failures during the creation of FY09 accounting address database, DFAS was frozen by the volume and unable to assist. With the entire Eglin FM community standing by ready to get started on FY09, Jason was able to accept input files of over 2,500 records, run a "bump" against the BQ database to weed out any that already existed, and then format the new record address records. If not for Jason it would have taken 2 people working 4 days to enter these transactions by hand line by line. Jason has a can-do attitude and is always a willing to help in any way he can. Jason is a true team player and we are thankful that we have such smart young upand-comers like Jason on our team.

2) **96 CPTS SEP Wingman**: Michelle Speegle

During close-out Michelle Speegle stepped up to coordinate meals, food, etc. for all CPTS members. This is an underappreciated task that carries a great deal of work and worry for the volunteer. Although Michelle hasn't been in CPTS long, her attitude and willingness to help are traits worthy of a Wingman.

3) 96 CPTS 3rd Quarter Winners:

Category Name

AMN A1C Reff, Kathleen

NCO SSgt Goodnight, Michelle SNCO MSgt Bumgardner, Melisa

OIC Lt Malave, Karim

CAT I Tanya Hart
CAT II Veretta Wise
CAT III Richard Figueroa

Member Spotlight

Jacqueline Moriarty (Jacki)

Duty Assignment/Title: AAC/FMAF, FMS Financial Management Specialist. Accepted my present assignment in Aug 08

Duties: Track and process documents that correlate to Foreign Military Sales and the Agency Program Coordinator for the Government Travel Card for AAC Center Staff 2 Letter offices, except XR.



Previous assignment: Began my Civil Service career Sep 97 at Aviano AB, Italy, assigned at HQ 16th Air Force, as LG Commander's secretary. Jun 2000, moved to Ellsworth AFB, SD. During our "cold" stay at Ellsworth, assigned to 28 MSS/CC as a secretary. In 2002, we returned to Eglin! Assigned to AAC/XP from Jul 02 until Jul 08; my work varied from Management Assistant duties to Personnel, Training, and Budget.

Hobbies: Outdoor activities, coaching PAL soccer, volunteering at my daughter's school, traveling, and watching professional football/basketball/and baseball teams (New England).



Gina Vaughn

Duty Assignment/Title: AFRL/Budget Technician

Duties: Purchase 90% of GPC requirements for the organization

Previous assignment or duties: Medical Logistics, Contract Management at Eglin

Hospital

Hobbies: Cooking, watching NFL, Fantasy Football, Crossword Puzzles and Reading

Member Spotlight

Amy Sue Tolar

Duty Assignment/Title:

1SOCPTS/FMA3 (Finance Squadron) / Financial Analyst. Assigned to Hurlburt Field for 1 yrs 10 months.

Duties: Finance analyst and certifying official for the Wing, AFSOC, and tenant agency for Hurlburt Field

Previous assignment or duties:

31SVS (Services Squadron) Aviano ,ltaly for 3.5 years - Supervisor over the NAF Accounting Office

Hobbies: Scrapbooking, fishing, and boating



Major Kevin J. McKinley

Duty Assignment/Title:

1 SOCPTS Commander, Hurlburt Field, FL

Duties: Senior advisor to 1 SOW/CC on all financial-related issues.

Previous assignment or duties: HQ AFSOC/FM, Hurlburt Field

Hobbies: Swimming, hiking, camping, sports and family



Current & Next Meetings and other ASMC events

UPCOMING ASMC LUNCHEONS -

Mark your calendars:

17 DEC 08: Christmas Party/Luncheon - watch for details

14 JAN 09: ASMC visitor (Ms Jennifer Sizemore)

xx FEB 09: Auditing (date TBD)

6 MAR 09: RPDS

Please contact our Program Chairs, Leah Hodge (x2-3615) or Tammy Robbins (x5-4335), if you have any questions, comments, or suggestions on program issues.

ASMC Websites

ASMC National Headquarters website is http://www.asmconline.org/

Our chapter website is http://www.gulfcoastasmc.org/

We are looking for new ideas to include on our webpage. Please contact our webmaster, Doug Craighead at 850- 882-5296 if you have any questions, comments, or suggestions on chapter website issues.

National News

For more details, see <u>www.asmconline.org</u>.

Leadership Skills Audio Conference. On January 28, 2009 at 2 pm Eastern, ASMC will hold an audio conference that will help you develop your leadership skills and earn you CPE credits.

PDI 2008 Online is available for sessions from PDI 2008 in Orlando. A DVD of a large number of PDI 2008 workshops is also available for order. Chapter Leader Audio Training

PDI 2009 will be held in San Antonio, May 26-29, with a theme of *Building the Stars of Tomorrow*. The registration fee for PDI is \$615; ASMC Members receive a \$100 discount.

Remember our local website is http://www.gulfcoastasmc.org/
And ASMC national is http://www.asmconline.org/

ASMC, P.O. Box 1756, Eglin AFB FL 32542