

## BIOGRAPHY

### MR. CHARLES WELLING

Mr. Charles Welling is a contract data analyst with Clarity Innovations currently focused with the Financial Management office at Headquarters Air Force Special Operations Command (AFSOC). As a data analyst, Charles provides detailed data solutions to drive everyday decision making for all AFSOC. Since May 2023, he has assisted with the Air Force's implementation and advancements of Qtrac: queue management and scheduling services, created and improved numerous Power BI pages and datasets, and functioned as a data steward to bring other data tools into operational use.

Charles is a retired Army All-Source Intelligence Analyst Instructor and is completing a Doctoral Degree in Data Analytics at Grand Canyon University. He also holds a Master's in Business Administration from Grand Canyon University, Bachelor's in Culinary Management and Associate in Baking and Pastries both from Le Cordon Bleu, and an Associate in Intelligence Operations from Cochise College. Charles has a vast professional background; his work experiences include serving as a Full Motion Video Analyst contractor at 11th Special Operations Intelligence Squadron at Hurlburt Field, FL and a Konica Minolta printer repair technician.

While on active duty at Davis Monthan Air Force Base, he had the privilege of being the substitute enlisted aide to General (Ret) Robin Rand, by catering the 2013 12<sup>th</sup> Air Force Christmas party and several dinner parties. Charles and his wife, Kayla, are also the youth group coordinators at High Praise Crestview, FL.