



BIOGRAPHY

UNITED STATES AIR FORCE

MASTER SERGEANT SAMUEL P. SPAETHE

Master Sergeant Samuel Spaethe is the Enlisted Force Development Manager at the Pentagon. In his role, he supports the Financial Management (FM) community by aligning both in-garrison and contingency training and career development with strategic operational imperatives. MSgt Spaethe also works with top-level FM organizations to formulate and design software-based processes and tools to modernize the field using automation, data strategy, and artificial intelligence.

Sergeant Spaethe joined the Air Force in April 2009 out of Indianapolis, Indiana, beginning his career at Whiteman AFB as a travel technician. Since then, he has worked in nearly all areas within Financial Operations with some experience as a Financial Analyst and Quality Assurance Manager. He also completed a fellowship learning Digital Transformation skills with Microsoft, equipping him to empower Airmen to do more. Sergeant Spaethe has visited many different Comptroller Squadrons across the United States to provide hands-on training, and has given informal instruction to multiple AFSOC agencies, the Financial Operations Workshop in San Antonio, the American Society of Military Comptrollers' Professional Development Institute, and many enterprise-wide workshops via Microsoft Teams.



EDUCATION

- 2011 Associate of Science in Financial Management, Community College of the Air Force
- 2013 Airman Leadership School, Aviano AB, Italy
- 2019 Principles of Instruction (POI) Course, Eglin AFB, FL
- 2019 Noncommissioned Officer Academy, Sheppard AFB, TX
- 2022 Professional Financial Management Course (PFMC)
- 2023 Education With Industry (EWI) Fellowship

ASSIGNMENTS

1. April 2009 – June 2009, **Trainee**, Basic Military Training, Lackland AFB, Texas
2. June 2009 – September 2009, **Student**, Financial Management, Keesler AFB, Mississippi
3. September 2009 – March 2012, **Financial Services Tech**, 505th Comptroller Squadron, Whiteman AFB, Missouri
4. April 2012 – May 2015, **Financial Services Supervisor**, 31st Comptroller Squadron, Aviano AB, Italy
5. May 2015 – April 2016, **Financial Analyst**, 31st Comptroller Squadron, Aviano AB, Italy
6. May 2016 – October 2018, **NCOIC**, 1st Special Ops Comptroller Squadron, Hurlburt Field, Florida
7. October 2018 – March 2020, **Quality Assurance**, 1st Special Ops Comptroller Squadron, Hurlburt Field, Florida
8. March 2020 – July 2022, **Senior Enlisted Leader**, FM Resource Training Center, Maxwell AFB, Alabama
9. July 2022 – July 2023, **Education With Industry Fellow**, Microsoft, Seattle, Washington
10. July 2023 – Current, **Enlisted Force Development Manager**, SAF/FM, Pentagon

MAJOR AWARDS AND DECORATIONS

- Meritorious Service Medal
- Air and Space Commendation Medal
- Air and Space Achievement Medal (1 oak leaf cluster)
- Meritorious Unit Award (2 oak leaf clusters)

PUBLICATIONS

- "Air Force Financial Management Joins the Citizen Developer and Robotic Automation Revolution," SAF/FM Newsletter – Vol 17: Issue 4, May 2021
- "Riding the Wave of Accelerated Change: Impacts of Involvement in Modern Automation," SAF/FM Air Force Comptroller Magazine – Vol 54: Issue 2, Summer 2021
- "Staying Connected When Fully Connected," SAF/FM Newsletter – Vol 18: Issue 2, February 2022

OTHER ACHIEVEMENTS

- 2009 – Honor Graduate, Basic Military Training
- 2010 – Wing Staff Agencies Airman of the Year, 505th Bomb Wing, Whiteman AFB, Missouri
- 2010 – Financial Management Airman of the Year, Air Force Global Strike Command
- 2011 – Senior Airman Below The Zone
- 2016 – United States Special Operations Command Contributions to Financial Management (Excluding Budget)
- 2017 – Outstanding Team Award, Silver Flag Financial Management and Comptroller Advanced Agent Training Course
- 2017 NCO of the Year, Financial Management and Comptroller Directorate
- 2018 – Superior Performance Award, Air Force Special Operations Command Inspector General
- 2018 – Wing Staff Agencies NCO of the Year, 1st Special Operations Wing, Hurlburt Field, Florida
- 2018 – Undersecretary of Defense (Comptroller) Contributions to Financial Management (Excluding Budget)
- 2019 – Wing Staff Agencies NCO of the Year, 1st Special Operations Wing, Hurlburt Field, Florida
- 2019 – Robert Stuart Award for Excellence in Financial Management, Air Force Special Operations Command Nomination
- 2020 – Special Acts and Services Award, Eaker Center for Leadership Development, Maxwell AFB, AL
- 2021 – Outstanding Contribution to Financial Management and Comptroller – Enlisted (MAJCOM/FOA/DRU Level)
- 2021 – Special Acts and Services Award, Eaker Center for Leadership Development, Maxwell AFB, AL
- 2021 – Author of the Year, Air Force Financial Management & Comptroller
- 2022 – Innovative Installation Project Office of the Year – Air Force Assistance Fund

EFFECTIVE DATES OF PROMOTION

Airman	7 October 2009
Airman First Class	7 August 2010
Senior Airmen	7 October 2011
Staff Sergeant	1 July 2013
Technical Sergeant	1 May 2017
Master Sergeant	1 May 2020

(CURRENT AS OF DECEMBER 2023)